

**37th ANNUAL
SPRING
SEPTIC SYSTEM
CONFERENCE
& EXPO**

March 30-31, 2026

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MONDAY, MARCH 30, 2026 – SCHEDULE AT-A-GLANCE

8:00 AM	ARMORY & BALLROOM FOYER CHECK-IN AND EXHIBIT HALL OPENS WITH BREAKFAST		
8:45-9:00 AM	BALLROOM Conference Welcome and Announcements (Albert)		
9:00-10:00 AM OPENING GENERAL SESSION	BALLROOM Septic Tank Sizing - Bigger is Better (Heger)		
10:00-10:45 AM	ARMORY - BREAK WITH EXHIBITORS		
10:45-11:45 AM BREAKOUT SESSIONS I	BALLROOM The Ethics of Contracts & Professional Services in the Environmental Arena (Burack)	PISCATAQUOG Problem Hydric Soils Indicators - What Septic System Professionals Need to Know (Gove)	CONTOOCCOOK/MERRIMACK Protecting Watersheds Through Erosion Control Methods (Everhart)
11:45 AM-1:00 PM	ARMORY - BUFFET LUNCH WITH EXHIBITORS		
1:00-2:00 PM BREAKOUT SESSIONS II	BALLROOM Troubleshooting Individual Sewage Disposal Systems in NH (Sherman)	PISCATAQUOG CDL Licensing & Equipment Securement (Roberts)	CONTOOCCOOK/MERRIMACK Troubleshooting Soil Treatment Areas (Gardner)
2:00-3:00 PM BREAKOUT SESSIONS III	BALLROOM Design - Hydraulics vs. Organics (Heger)		CONTOOCCOOK/MERRIMACK Tips for Taking the NHDES Installers Exam - Part 1 (Spaulding)
3:00-3:30 PM	ARMORY - BREAK WITH EXHIBITORS		
3:30-4:30 PM CLOSING GENERAL SESSION	BALLROOM NHDES Subsurface Bureau Inspections & Rule Updates (Bean/McConkey)		

HOTEL ROOMS AT DOUBLETREE BY HILTON MANCHESTER DOWNTOWN

GSOWA rate: \$164 single/double plus tax per night. Call the hotel at 603-625-1000 and ask for group code **GSOWA**, or book online using the link tinyurl.com/2026GSOWA or scan the QR code. The room reservation cut-off date is **Sunday, March 8, 2026**.



37th ANNUAL SPRING SEPTIC SYSTEM CONFERENCE & EXPO

MONDAY, MARCH 30, 2026

8:00 AM – CHECK-IN & CONTINENTAL BREAKFAST WITH EXHIBITORS
(ARMORY & BALLROOM FOYER)

BREAKFAST SPONSORED BY
SeptiTech[®]
a subsidiary of Bio-Microbics, Inc.



8:45-9:00 AM (BALLROOM)
GSOWA Annual Meeting & Election of Officers & Directors

Conference Welcome & Announcements

Chris Albert, Chairman, GSOWA, CSA Environmental Consultants, LLC

9:00-10:00 AM – OPENING GENERAL SESSION
(BALLROOM)

Septic Tank Sizing – Bigger is Better

Sara Heger, Ph.D., University of Minnesota

The septic tank is a crucial treatment unit in a small-scale, decentralized wastewater management system, providing approximately 50% of the overall treatment for many of the contaminants in the wastewater. This presentation will cover settling theory and its relationship to the design and sizing of septic tanks. The presentation will highlight hydraulic retention time in relation to the settling and storage of sludge and scum. Additionally, the importance of ensuring watertightness, providing access, and the need for secondary protection in access risers will be covered.

10:00-10:45 AM – BREAK WITH EXHIBITORS
(ARMORY)

10:45-11:45 AM – BREAKOUT SESSIONS I

A. The Ethics of Contracts & Professional Services in the Environmental Arena* (BALLROOM)

Thomas S. Burack, Esq., Sheehan Phinney

This program will explore key ethical challenges and obligations facing environmental professionals, with

a particular focus on contract terms and professional duties of care as a basis for ensuring ethical behaviors and practices. The program will explain the differences and linkages between ethics and the law, explore the value of having written contracts, discuss contract formation and related liability risks, and review special considerations when taking over a project midstream. Issues of competition and reporting, including on unlicensed work and those who don't play by the rules, as well as mandatory reporting of certain environmental conditions, will also be addressed.

** This session is good for one hour of ethics for Certified Wetland and Soil Scientists*

B. Problem Hydric Soils Indicators - What Septic System Professionals Need to Know (PISCATAQUOG)

James P. Gove, Certified Wetland Scientist, Certified Soil Scientist, Certified Soil Classifier, Certified Professional in Sediment and Erosion Control Gove Environmental Services, Inc., Exeter, NH

There are some hydric soil indicators that are considered to be applicable to determination of wetness in problem soils. In these cases, hydric soils exist that do not meet any of the currently listed national indicators. The New England Hydric Soil Technical Committee has recognized certain soil morphologies that field experience suggest are indicative of a hydric soil. These indicators may be used in problem wetland situations where evidence of wetland hydrology and hydrophytic vegetation is clearly present. This presentation will discuss the interpretation and application of the indicators for problem hydric soils.

C. Protecting Watersheds through Erosion Control Methods (CONTOOCOOK/MERRIMACK)

Mike Everhart, CPESC, QSM, EJ Prescott

Sediment loss through erosion is one of the leading causes of water pollution. Water quality affects us all and it is all our responsibility to protect it. Soil erosion from water is a natural process that can be dealt with if you are using the correct erosion control methods. Erosion Control methods are used to prevent soil

MONDAY, MARCH 30, 2026 (CONTINUED)

erosion and protect the environment. These methods include vegetated cover, mulching, terracing, tracking, riparian buffers, sediment basins and erosion matting. The effectiveness of these methods depends on the specific conditions of the area and the type of erosion that is occurring.

**11:45 AM-1:00 PM –
BUFFET LUNCH WITH
EXHIBITORS (ARMORY)**

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1:00-2:00 PM – BREAKOUT SESSIONS II

A. Troubleshooting Individual Sewage Disposal Systems in NH (BALLROOM)

Kevin Sherman, SeptiTech, Inc.

Troubleshooting in the context of Individual Sewage Disposal Systems involves diagnosing and resolving issues that may, if ignored, seriously damage a system's performance. The process includes assessing the system's hydraulic loading, organic loading and other factors that may impact the ISDS's efficiency. It also includes removing any potential interferences, such as soil compaction or surface of subsurface water inputs to ensure the system is operated effectively.

Key steps in the troubleshooting process are: 1) diagnosing symptoms of underlying problems, such as excessive sludge levels, unpleasant odors or spongy areas and 2) checking process parameters such as pH, alkalinity and temperature.

B. CDL Licensing and Equipment Securement (PISCATAQUOG)

Roy T. Roberts, Roy T. Roberts Consulting Group, LLC

This session is intended for installer and septage haulers who own and operate heavy equipment that requires drivers to hold a CDL. Roy will offer updates to Federal and State laws and rules for CDL license holders and offer reminder about important inspections and renews of CDL licenses. How does a driver get a CDL in NH in 2026? Do you know what the FMCAS and your on-line CSA scoring is? Your are

available to customers and competitors. Does your safety management plan keep you in compliance? Learn this and more and ask your own questions.

C. Troubleshooting Soil Treatment Areas (CONTOOCOOK/MERRIMACK)

Zach Gardner, Eljen Corporation

Soil treatment areas are the critical final step in onsite wastewater systems, but when they fail, symptoms can be subtle (or not) and the causes difficult to identify. This presentation offers a practical, big-picture approach to troubleshooting, before digging into the details of common warning signs and system behaviors. By applying straightforward, field-tested diagnostic techniques, attendees will learn how to determine root causes efficiently, saving time, money, and frustration. We'll explore the most frequent failure scenarios, share real-world examples, and walk through step-by-step methods for effective evaluation and resolution. The Science behind soil treatment can be complex, but the troubleshooting doesn't have to be. Ideal for regulators, sanitarians, designers, and installers.

2:00-3:00 PM – BREAKOUT SESSIONS III

Design – Hydraulics vs. Organics (BALLROOM)

Sara Heger, Ph.D., University of Minnesota

Historically onsite sewage treatment systems have been designed to manage so many gallons of wastewater per day. In every gallon of wastewater there is certain amount of organic material that a secondary treatment unit or soil treatment must treat. This presentation will discuss how both hydraulics and organics must be considered when designing onsite sewage treatment systems for both residential and commercial systems.

Tips for Taking the NHDES Installers Exam - Part 1 (CONTOOCOOK/MERRIMACK)

Gary Spaulding, Advanced Onsite Solutions

The NHDES Installers Exam preparation will be divided into two breakout sessions. These sessions are designed to provide a broad overview of the rules

37th ANNUAL SPRING SEPTIC SYSTEM CONFERENCE & EXPO

MONDAY, MARCH 30, 2026 (CONTINUED)

and include sample questions that may appear on the exam, helping individuals identify areas they need to focus on for success.

Candidates should plan to dedicate significant time to independent study or seek additional assistance to thoroughly prepare for the exam. This is not an exam that can be passed without a comprehensive understanding of the rules and installation requirements.

1. General Site and Administrative Rules

Overview of ISDS installation knowledge as covered in the NHDES Env-Wq 1000 rules and NH RSA 485-A.

2. Tanks, Sewer, and Effluent Pipe

Focus on the installation of sewer pipes, septic tanks, and effluent pipes, with an emphasis on Env-Wq 1009, Env-Wq 1010, Env-Wq 1012, and Env-Wq 1013 rules.

3. Effluent Disposal Areas (EDAs)

Review of installation requirements for EDAs, with a focus on Env-Wq 1014-1021.

3:00-3:30 PM – BREAK WITH EXHIBITORS

(ARMORY)

3:30-4:30 PM – CLOSING GENERAL SESSION

NHDES Subsurface Bureau Inspections & Rule Updates (CONTOOCOOK/MERRIMACK)

Benjamin Bean, Construction Inspection Supervisor and Dale McConkey, Land Resources Management Specialist, Subsurface Systems Bureau, NH Department of Environmental Services

This presentation will provide an overview of field inspections, covering what Regional Field Inspection Staff are checking and the expectations for ISDS component preparation. We will also discuss how the new SSB rules impact the NHDES inspection process and share examples of recent on-site observations.

TO REACH MONDAY'S PRESENTERS:

Chris Albert, CSA Environmental Consultants, LLC
calbert.env@gmail.com | (603) 679-1866

Benjamin Bean, NHDES Subsurface Systems Bureau
Benjamin.A.Bean@des.nh.gov | (603) 271-7016

Tom Burack, Esq., Sheehan Phinney
tburack@sheehan.com | (603) 627-8387

Mike Everhart, E.J. Prescott
mike.everhart@ejprescott.com | (207) 294-9959

Zach Gardner, Eljen Corporation
zgardner@eljen.com | (860) 490-2922

Jim Gove, Gove Environmental Services, Inc.
jgove@gesinc.biz | (603) 778-0644

Dr. Sara Heger, University of Minnesota
sfheger@gmail.com | (612) 239-8918

Dale McConkey, NHDES Subsurface Systems Bureau
Dale.E. McConkey@des.nh.gov | (603) 271-9220

Roy Roberts, Roy T. Roberts Consulting Group
dotcompliance@gmail.com | (603) 630-2862

Kevin Sherman, SeptiTech
ksherman@septitech.com | (207) 333-6940 x3001

Gary Spaulding, Advanced Onsite Solutions
gary@aosne.com | (603) 369-4777

TUESDAY, MARCH 31, 2026 – SCHEDULE AT-A-GLANCE

8:00 AM	ARMORY & BALLROOM FOYER CHECK-IN AND EXHIBIT HALL OPENS WITH CONTINENTAL BREAKFAST		
8:45-9:00 AM	BALLROOM Conference Welcome & Announcements (Albert)		
9:00-10:00 AM OPENING GENERAL SESSION	BALLROOM Installation Keys for Long-Term System Performance (Heger)		
10:00-10:45 AM	ARMORY BREAK WITH EXHIBITORS		
10:45-11:45 AM BREAKOUT SESSIONS I	BALLROOM Design and Management for Challenging Wastewater Sources (Heger)	PISCATAQUOG What's New With the NAWT OWTS Inspection Standards Beginning 2026 (Seipp)	CONTOOCOOK/MERRIMACK Water Well Construction Near Septic Systems (Fopiano)
11:45 AM-1:00 PM	ARMORY BUFFET LUNCH WITH EXHIBITORS		
1:00-2:00 PM BREAKOUT SESSIONS II	BALLROOM NH Septage Trends and New Electronic Reporting Procedures (Chesebrough/Pelham)	PISCATAQUOG Pressure Sewer Design (Coppola)	CONTOOCOOK/MERRIMACK Septic System Malfunctions (O'Connor)
2:00-3:00 PM BREAKOUT SESSIONS III	BALLROOM Tips for Taking the NHDES Installers Exam - Part 2 (Spaulding)	PISCATAQUOG Heavy Equipment Maintenance (TBD)	CONTOOCOOK/MERRIMACK Field Data Collection of Survey Points (Total Station & GPS) and Importing into CAD for Septic Designs (Ladd)
3:00-3:15 PM	BALLROOM FOYER BREAK WITH EXHIBITORS		
3:15-4:15 PM CLOSING GENERAL SESSION	BALLROOM 2026 NHDES Subsurface Bureau Update (Aiton)		

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8:00 AM – CHECK-IN AND CONTINENTAL BREAKFAST WITH EXHIBITORS

(ARMORY & FOYER)

8:45-9:00 AM (BALLROOM)

Conference Welcome & Announcements

Chris Albert, Chairman, GSOWA, CSA Environmental Consultants, LLC

9:00-10:00 AM – OPENING GENERAL SESSION

Installation Keys for Long-Term System Performance (BALLROOM)

Dr. Sara Heger, University of Minnesota

Proper installation techniques, materials, and equipment must be used during construction of onsite wastewater treatment systems to help ensure adequate treatment and acceptance of the wastewater. Installation techniques and selection of equipment are based on maintaining the natural soil conditions of the site while installing a system at the proper depth and elevations. Proper material selection ensures that the installed materials will function as intended by properly distributing, treating, and accepting effluent.

10:00-10:45 AM – BREAK WITH EXHIBITORS

(ARMORY)

10:45-11:45 AM – BREAKOUT SESSIONS I

A. Design and Management for Challenging Wastewater (BALLROOM)

Dr. Sara Heger, University of Minnesota

Numerous strategies for dealing with challenging wastewater will be discussed. This will include oversizing the soil treatment area, including advanced pretreatment, increasing management, and usage education. Recommendations will be provided for those that are at risk of being challenged such as using larger perforations in pressure design or installation of a commercial-sized effluent screen.

Source segregation and flow equalization will also be discussed to either reduce the load or spread the load out more evenly. Management of fat, oil, and grease through practices and grease traps needs to be addressed in any system with elevated levels. Recirculation and the addition of oxygen in an advanced system may be needed to deal with high organics and nitrogen. Strategies to work with system owners will also be discussed and case studies provided.

B. What's New With the NAWT OWTS Inspection Standards Beginning 2026 (PISCATAQUOG)

Kim Seipp, NAWT

NAWT has been working on updating our NAWT Inspection Training Course and will be rolling out the NEW NAWT OWTS Inspection Standards in 2026. The new Standards will introduce a step-by-step process that will allow inspectors to arrive at a conclusion for each component and the system as a whole. We will be introducing new tools in the toolbox that will allow for a more in-depth review and assessment of the STA. NAWT is excited about these updates and is looking forward to sharing these updates with our already certified inspectors and training the next and new generation of OWTS Inspectors.

C. Water Well Construction Near Septic Systems (CONTOOCOOK/MERRIMACK)

Abby Thompson Fopiano, P.G., Edgewater Strategies

This session that will provide information water well regulations and septic system design. What are homeowners, designers and well drillers responsibilities on complex sites? Learn about how different types of wells are constructed and the options for special methods of construction under the Water Well Board rules. The NH Water Well Board enforces well setback distances to ensure that wells are not placed too close to sources of contamination. Geothermal wells and irrigations wells will also be discussed.



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TUESDAY, MARCH 31, 2026 (CONTINUED)

11:45 AM-1:00 PM – BUFFET LUNCH WITH EXHIBITORS (ARMORY)

1:00-2:00 PM – BREAKOUT SESSIONS II

A. NH Septage Trends and New Electronic Reporting Procedures (BALLROOM)

Patty Chesebrough and Wade Pelham, NHDES Wastewater Engineering Bureau

This presentation will discuss NH statewide septage trends and cover the new electronic reporting procedures being implemented.

B. Pressure Sewer Design (PISCATAQUOG)

Daryl Coppola, F.R. Mahony

Learn to design and layout pressure sewer systems with a focus on:

- Pump and piping system sizing.
- Hydraulic principles such as flushing velocity and total dynamic head calculations.
- Comparing materials and their applications in pressure sewer systems.

C. Septic System Malfunctions (CONTOOCCOOK/MERRIMACK)

Eoghan O'Connor, Infiltrator Water Technologies

Septic system lifespan can vary due to a number of factors including system sizing, installation, water usage, wastewater strength, and other factors. The presentation will look into the function of each component in a septic system, field performance studies, and the inspection and diagnosis of malfunctioning systems. This will include studies on the rate of system malfunction across different regions and conditions, malfunction investigation basics, and system malfunction examples. The intention is to provide an overview on the rate at which onsite wastewater treatment systems malfunction and how to approach the investigation of these systems so a proper solution can be recommended.

2:00-3:00 PM – BREAKOUT SESSIONS III

A. Tips for Taking the NHDES Installers Exam - Part 2 (BALLROOM)

Gary Spaulding, Advanced Onsite Solutions

The NHDES Installers Exam preparation will be divided into two breakout sessions. These sessions are designed to provide a broad overview of the rules and include sample questions that may appear on the exam, helping individuals identify areas they need to focus on for success.

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1. Relating Swing-Ties to ISDS Profiles

Understanding the relationship between swing-tie locations typically shown on plan views and their correct placement on EDA profiles.

2. Calculating ISDS Elevation Changes

Calculating elevation changes for ISDS components due to changes in horizontal location.

3. EDA Layout from Swing-Ties

Laying out the corners of an EDA using a provided table of swing-ties.

4. Understanding Design Intent

Interpreting the design intent of an EDA from a plan showing contours or spot grades.

5. Labeling Topographic Features

Identifying and labeling topographic features on a site plan.

6. Reading and Scaling from a Plan

Using a scale to ensure ISDS setback distances are met, verifying EDA tie points, and checking bed size.

7. Amended vs. New Plan Review Requirements

Understanding when an amended plan is sufficient or when a new construction approval is required before an inspection can be completed.

TUESDAY, MARCH 31, 2026 (CONTINUED)

B. Heavy Equipment Maintenance (PISCATAQUOG)

TBD

This presentation will take a look at how to make the best use of your onsite equipment to install a quality system, properly stage your machines and save time. Matters of routine maintenance will also be included.

C. Field Data Collection of Survey Points (Total Station & GPS) and Importing into CAD for Septic Designs (CONTOOCOOK/MERRIMACK)

Rick Ladd, CADNET Services

This program will cover overview of septic design requirements (property boundaries, elevations, test pits, existing structures, utilities) to help you understand essential equipment for septic design surveys. You will also learn proper field data collection workflow and how to import and prepare field data inside CAD software.

3:00-3:15 PM – BREAK WITH EXHIBITORS
(BALLROOM FOYER)

3:15-4:15 PM – CLOSING GENERAL SESSION
(BALLROOM)

2026 Subsurface Bureau Update

David Aiton, Compliance and Outreach; Subsurface Bureau, NH Department of Environmental Services

Mr. Aiton will provide an overview of recent changes in the NHDES Subsurface Systems Bureau, focusing on the proposed revision to Env-Wq 1000 and how they relate to individual sewage disposal system and subdivision applications.

TO REACH TUESDAY'S PRESENTERS:

Patty Cheseborough, NHDES Permitting & Compliance
patricia.l.cheseborough@des.nh.gov
(603) 271-7888

Daryl Coppola, F.R. Mahony
dcoppola@frmahony.com | (781) 820-5808

Dr. Sara Heger, University of Minnesota
sfheger@gmail.com | (612) 239-8918

Rick Ladd, CADNET Services
rladd@cadnetservices.com | (603) 296-2376

Eoghan O'Connor, Infiltrator Water Technologies
eoconnor@infiltratorwater.com | (508) 681-5261

Wade Pelham, NHDES Wastewater Engineering Bureau
ancel.w.pelham@des.nh.gov | (603) 271-2818

Kim Seipp, National Association of Wastewater Technicians (NAWT)
kaseipp62@gmail.com | (800) 236-NAWT

Gary Spaulding, Advanced Onsite Solutions
gary@aosne.com | (603) 369-4777

Abby Thompson Fopiano, Edgewater NH
abby@edgewaternh.com | (603) 630-1971

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NH Certified Wetland/Soil Scientists:

Per March 2011 changes to the administrative rules of the NH Joint Board, the board does not pre-approve programs. As a CWS/CSS, you are to determine the applicability of a particular hour(s) of session time to the practice of wetland or soil science. Please note that the Ethics Program will offer two hours of credit good toward your renewal. Participation requires that you indicate attendance by pre-registering on the registration form.

For NH designers and installers, your daily credit sheet is your proof of those sessions you attended. You must receive a stamp or sticker at the end of each session. You must safeguard this form as we cannot issue replacements for them.

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Chris Albert, CSA Environmental Consultants
(603) 706-2521 | calbert.env@gmail.com

Vice Chair-Designers:

Carl Hagstrom, Monadnock Septic Design, LLC
(603) 585-2272 | msdesign.nh@gmail.com

Vice Chair-Installers:

Jim Hanna, J.D. Hanna Excavating
(603) 456-2417 | jdhanha@tds.net

Vice Chair-Pumpers:

Lawrence Maznek, Maznek Septic Service, LLC
(603) 624-0226 | larry@maznekseptic.com

Vice Chair-Evaluators:

Thomas Canfield, Canfield Earth Construction
(603) 332-1413 | tcanfield107@gmail.com

Secretary-Treasurer:

Bruce Fillmore, Septic Assistant
(603) 529-0858 | fbfillmore@gsinet.net

GSOWA DIRECTORS:

Kevin Kent, Kent Clean Septic Service, LLC
(603) 668-5368 | goaliekent@yahoo.com

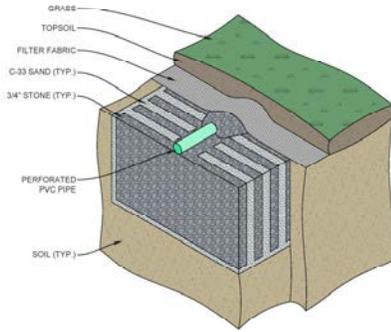
Dave Mankus, Lake Forest Resort, Inc.
(603) 569-6186 | dsmankus@gmail.com

Kimberly Turner, Turner Septic, LLC
(603) 733-8667 | turnerseptic@gmail.com

GSOWA STAFF:

Kimberly DeMartin, Executive Director
(603) 228-1231 | kimberly@dennehybouley.com

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 2 Whitney Road, Suite 10, Concord, NH 03301
 Representative: Gary Spaulding
 Phone: (603) 369-4777
 Email: gary@aosne.com
 Website: www.aosne.com

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Andrew J. Foss, Inc. #39
 Representative: Jonathan Cardinal
 Phone: (603) 755-2515
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Bank of America #42 (Foyer)
 848 Islington Street, Portsmouth, NH 03801
 Representative: Luke McCabe
 Phone: (617) 429-7881
 Email: luke.mccabe@bofa.com
 Website: www.bankers.bankofamerica.com/luke.mccabe

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Beauregard Equipment, Inc. #25
 231 Sheep Davis Road, Concord, NH 03301
 Representative: Paul Grenier
 Phone: (603) 225-6621
 Email: pgrenier@beauregardequip.com
 Website: www.beauregardequip.com

Beauregard Equipment, Inc. is a family-owned and operated construction, municipal, forestry & agricultural equipment dealer serving ME, NH, VT and Upstate NY. Our Concord location serves as

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Blake Equipment Co. #24
 34 Locke Road, U-5, Concord, NH 03301
 Representative: Michael Bormes
 Phone: (603) 875-7901
 Email: michael.bormes@blakeequip.com
 Website: www.blakeequip.com

Since 1967 Blake Equipment has been a trusted wholesale supplier to the water, wastewater, and excavation markets. Blake offers the contractor a knowledgeable, dedicated staff who knows how to help you get the job done right the first time. We represent products from Myers, Gould's and Liberty pumps, CSI and SJE controls, Norwesco and Roth Global tanks, and Crestline, ADS, and Charter pipe. Blake is proud to be the exclusive supplier of Eljen GSF in the state of New Hampshire.

Boufford Insurance Agency #27
 Representative: Jeff Boufford
 Phone: (603) 673-7228
 Email: jeff@bouffordins.com
 Website: www.bouffordins.com

Jeff Boufford of Boufford Insurance Agency has been a licensed agent for 25 years. Boufford Insurance Agency was organized in 2009 as a retail property & casualty agency with a focus on commercial insurance products. The agency's office is located in Bedford, NH and we are licensed throughout New England. Boufford Insurance employs 11 full-time licensed agents who are available Monday through Friday to assist their clients with their insurance needs. Our valued clients range from all aspects of construction, both contractors and sub-contractors, hospitality & restaurants, real estate of all types to retail establishments and professionals. We offer general liability, auto and work comp, professional errors & omissions, tools & equipment and builders risk coverage for new construction, just to name of few. We aim to match the coverage to the client's unique needs and provide the best coverage at all times.

CADNET Services #13
 100 Carl Drive, Suite 12, Manchester, NH 03103
 Representative: Rick Ladd
 Phone: (603) 296-2376
 Email: rladd@cadnetservices.com
 Website: www.cadnetservices.com

CADNET Services, LLC is dedicated to serving the AEC industry throughout New England. We are a premier provider of CAD software, field data collection hardware, Information Technology hardware, software and services - delivering a complete site to office solution that improves productivity and lowers costs. As



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specialists in our field, we're here to assist in finding the right solutions for you and your customers.

CSI Controls #14
2221 Ford Drive, Ashland, OH 44805
Representative: Harmon & Co., Inc.
Phone: (207) 998-8100
Email: dylan.harmonco@gmail.com
Website: www.csicontrols.com

CSI Controls is a leading manufacturer of liquid level control products. We have been servicing the water and wastewater industries since 1993. CSI Controls is a brand of SJE, a 100% employee-owned company. Our 52,000 sq. ft., UL-listed manufacturing facility is headquartered in Ashland, Ohio.

Eastpoint Lasers, LLC #3
5 Eastpoint Drive, Unit #1, Hooksett, NH 03106
Representative: Mike Vaughn
Phone: (603) 623-0188
Website: www.eastpointlasers.com

Since 2006, Eastpoint Lasers has been providing New England with equipment sales, service and rentals. We are a supplier of survey instruments, supplies and computer software for the surveying, construction and septic installation industries.

EJ Prescott #43 (foyer)
210 Sheep Davis Road, Concord, NH 03301
Representative: Kyle Rousseau
Phone: (603) 224-9545
Email: kyle.rousseau@ejprescott.com
Website: www.ejprescott.com



Team EJP has provided quality products and services to the waterworks industry for over 67 years. Today, EJP specializes in water, wastewater, stormwater, and erosion control solutions and provides 24-hour emergency service. Coverage includes New England, New York, Ohio, and Indiana. Team EJP has a top-down commitment to ensure that you have the materials and support you need to provide the best possible products to your customers.

Eliminator, Inc. #14
125 Calef Highway, Lee, NH 03861
Representative: Reece Fratini
Phone: (603) 868-2243
Email: sales@eliminatornh.com

Eliminator, Inc. is New Hampshire's largest supplier of quality septic and drainage products. Liberty sewer, effluent and sump pumps, PVC and HDPE culvert pipe, erosion control, septic tanks, risers, construction fabrics, Renegade Racing Fuels, and other job site materials.

Eljen Corporation #23
90 Meadow Road, Windsor, CT 06095
Representative: Jimmy Bell
Phone: (800) 444-1359
Email: jbell@eljen.com
Website: www.eljen.com

Established in 1970, Eljen Corporation created the world's first prefabricated drainage system for foundation drainage and erosion control applications. In the mid-1980s, we introduced our Geotextile Sand Filter products for the passive advanced treatment of onsite wastewater in both residential and commercial applications. Today, Eljen is a global leader in providing innovative products and solutions for protecting our environment and public health.

F.R. Mahony & Associates #35
273 Weymouth Street, Rockland, MA 02370
Representative: John Tetreault
Phone: (508) 954-6237
Email: jtetreault@frmahony.com
Website: www.frmahony.com

F.R. Mahony & Associates provides a wide range of knowledge and expertise in the water wastewater industry throughout New England. We have three main areas of focus:

- Pressure Sewer System Design: Environment One Sewer System stocking distributor and service center; providing products, grinder pumps, design assistance, training and service for proper application of E/One technology.
- Process: manufacturers' representative of the leading process companies dealing in water and wastewater treatment.
- Innovation: specialize in small on-site wastewater systems, featuring the Amphidrome® process that provides highest degree of nitrogen removal available. (<http://www.amphidrome.com/>)

Geomatrix Systems, LLC #6
224 Mill Rock Road East, Old Saybrook, CT 06475
Representative: F. Bruce Fillmore, Jr.
Phone: 603-660-1603
Email: bruce@septicassistant.net
Website: <https://sites.google.com/site/septicassistantnh>

GST™ Leaching System, a science-based re-invention of the most time proven leaching system in use today, maximizes the surface area of the traditional stone & pipe leaching system. EDA is comprised of a patented shaped trench, utilizing natural and readily available construction materials. System cost is highly stable as there are no plastic components and piping requirements are greatly reduced due to minimal footprint. Utilizing available trench heights (6"-36") system configurations are widely variable to match site conditions. Systems are H-20 rated with the addition

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of 6" of cover material. Stone size requirements reduce manual labor of installation considerably.

Imperial Industries #29
550 W. Industrial Park Avenue, Rothschild, WI 54474
Representative: Renee Menge
(715) 359-0200
Email: RMenge@imperialind.com
Website: www.imperialind.com

At Imperial Industries, we've been designing and manufacturing specialized storage solutions for more than 38 years – constantly evolving to meet the changing needs of your industry. That dedication to growing alongside our valued customers has allowed us to advance from a maker of agricultural feed bins into the industry leader in manufacturing industrial dry bulk storage tanks as well as vacuum sanitation tanks, trucks, replacement parts and accessories. Today, Imperial Industries operates four distinct product lines, serving the industrial bulk storage, commercial waste and agricultural markets, and offering a full line of replacement and custom parts and accessories for your vacuum waste tanks and trucks.

Infiltrator Water Technologies #31
4 Business Park Road, Old Saybrook, CT 06475
Representative: Dennis Healy
Phone: (508) 681-5261
Email: dhealy@infiltratorwater.com
Website: www.infiltratorwater.com



Infiltrator Water Technologies is a market leader within the onsite wastewater treatment industry, Infiltrator manufactures a variety of revolutionary products and innovative, environmentally friendly alternatives to traditional stone and pipe leachfield and concrete septic wastewater system components. Infiltrator offers Presby Environmental's Advanced Enviro-Septic (AES) and Enviro-Septic (ES) products for combined wastewater treatment and dispersal. The AES and ES product lines are designed and manufactured to be environmentally friendly with lower environmental impact and increased efficiency. Infiltrator's IM-Series septic tanks are a revolutionary improvement in plastic tank design offering exceptional strength comparable to concrete tanks.

Inspector Cameras #36
8030 South Willow Street, Building 1, Unit 1
Manchester, NH 03103
Representative: Mark Raumikaitis
Phone: (603) 267-0400
Email: mark@inspectorcameras.com
Website: www.inspectorcameras.com

INSPECTORCAMERAS.COM is a company dedicated to providing quality Sewer Scoping Cameras and associated equipment to Home Inspectors, Plumbers, Septic System Evaluators and

Building Maintenance Professionals. Our Cameras provide great value for professionals looking for a reliable sewer scope camera system that is cost effective. A full range of equipment and options are available to customize the camera equipment for individual technical requirements. We provide technical assistance as needed to help you select the equipment best suited for your requirements.

Maine Technical Source #1
110 Winn Street, Woburn, MA 01801
Representative: Steve Beck
Phone: (781) 759-4452
Email: sbeck@mainetechnical.com
Website: www.mainetechnical.com

Maine Technical Source, Inc. is a sales, service, and support company for Leica construction layout and surveying equipment-GNSS, Totals Stations and supplies for the Northeast United States.

Maznek Septic #26
41 Wendover Way
Bedford, NH 03110
Representative: Larry Maznek
Phone: (603) 471-1415
Email: larry@maznekseptic.com
Website: www.maznekseptic.com

Maznek Septic is a family-owned septic company serving south-central New Hampshire since 2011.

We specialize in pumping, repairs, inspections, and emergency service – always with a focus on protecting your system and preventing costly issues.

Our mission is to be the go-to provider for our septic and sewer communities, built on professionalism, integrity, and teamwork. Founder Larry Maznek brings nearly 40 years of construction experience and more than three decades as a licensed septic designer, installer, and evaluator.

From routine maintenance to urgent repairs, Maznek Septic delivers reliable, knowledgeable service you can count on – day or night.

National Association of Wastewater Technicians (NAWT)
P.O. Box 6685, Broomfield, CO 80021
Representative: Kim Seip
Phone: (800) 236-NAWT
Email: kaseipp62@gmail.com
Website: www.nawt.org

The mission of the National Association of Wastewater Technicians is to unify the voice of the sanitary liquid waste management industry, while increasing its professionalism and public image through education of industry members and the public, and the development and national representation of individual, state, and

regional chapters, allowing our industry to exchange ideas and concerns for the betterment of our members, the environment, and the general public.

National Onsite Wastewater Recycling Association #40
 (NOWRA)
 P.O. Box 982, Westford, MA 01886
 Representative: Thomas Groves
 Phone: (978) 496-1800
 Email: info@nowra.org
 Website: www.nowra.org

The National Onsite Wastewater Recycling Association (NOWRA) is the largest organization within the U.S. dedicated to educating and representing members within the onsite and decentralized industry. Our members include educators, regulators, engineers, contractors, manufacturers, suppliers, service providers, and other parties in the protection of North America's water resources and environment. All segments of the industry are represented on NOWRA's Board of Directors that provide broad perspectives to promote and sustain our industry and service to the public. NOWRA headquarters is located in Westford, Massachusetts, with local constituent groups throughout the U.S. and Canada.

New England Laser & Transit Company #16-17
 1 Route 11, Sunapee, NH 03782
 Representative: Alan LaRose
 Phone: (603) 863-0833
 Email: alan@newenglandlaser.com
 Website: www.newenglandlaser.com

New England Laser sells, services and supports construction Lasers, Survey Equipment, and Machine Control.

New England Septic Solutions #33-34
 1829 Bristol Road, Bristol, ME 04539
 Representative: Stewart Hanley
 Phone: 207-592-6182
 Email: newenglandsepticssolutions@gmail.com
 Website: newenglandsepticssolutions.com

New Hampshire's Premier Wastewater Treatment Provider. Our mission is to create ease of installation for the contractor, minimize the workload of the designers, and provide a lifetime septic solution for the end user. By offering the Fuji Clean product we ensure that our natural resources are protected with our incredibly clean effluent and with no preceding septic tank, reduced field sizes, and the compact nature of the Fuji Clean ATU's, our mission is complete! We offer peace of mind above ground because we take care of what is below ground!

Pipe Connections, LLC #4
 100 Daniel Webster Highway, Center Harbor, NH 03226
 Representative: Derek Madigan
 Phone: (603) 968-2275
 Email: dmadigan@pipeconnectionsllc.com
 Website: www.pipeconnections.com

Pipe Connections LLC is a family & veteran owned and operated company located in Center Harbor, NH. We pride ourselves on exceptional customer service and we work hard to ensure that every customer feels like they are our #1 customer. We specialize in HDPE Highway Pipe and Fittings, PVC Pipe & Fittings, CTS & Black Poly pipe & fittings, Septic Supplies, Electrical Conduit, Erosion Control products and much more. By offering competitive prices and excellent customer service, our locally owned and operated business can serve your commercial and residential needs.

POLYLOK #37
 3 Fairfield Boulevard, Wallingford, CT 06492
 Representative: Patrick Mulhall
 Phone: 203-265-6340
 Email: patrick@polylok.com
 Website: www.polylok.com

Polylok, Inc. is an international supplier of plastic injection molded products for the precast concrete, drainage, and onsite wastewater industries. Polylok offers the largest selection of gravity effluent filters for commercial and residential uses. Our extensive line of risers, covers and rebar spacers are used throughout the world. We have expanded our pump product offerings to include a full suite of effluent, sewage and grinder pumps, as well as a full line of tank and filter alarms, simplex and duplex controls, time dose panels and onsite accessories. Visit our website at www.polylok.com to learn more about these and other products.

Pro-Source Sales #28
 1351 Riverbank Road
 Stamford, CT 06903
 Representative: Max Feldman, WQA, MWS, CWR, CI
 Phone: (203) 329-1315
 Email: mfeldman@optonline.com
 Website: www.alderonind.com; www.roth-usa.com; www.ashlandpump.com

Pro-Source Sales has been representing products in the onsite wastewater industry since 1997. We offer high quality products representing such companies as Roth MultiTank®, Ashland Pump, and Alderon Industries. Pro-Source offers unsurpassed technical support in addition to training wholesale onsite distributors, as well as contractors, on the proper use of the lines of tanks, control panels and pumps that we sell. Stop by to see us and learn more about the companies we represent!

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Pump Systems, Inc. #18
217 South Main Street, Franklin, NH 03235-0269
Representative: John Lemire
Phone: (603) 934-7100
Email: tshoemaker@pumpsystemsinc.com
Website: www.pumpsystemsinc.com

Wholesale distribution of a full line of quality Sta-Rite effluent and sewage pumps as well as switches, alarms, valves, pipes and fittings.

R.E. Prescott Co., Inc. #32
10 Railroad Avenue
Exeter, NH 03833
Representative: Steve Burrows
Phone: (603) 772-4321
Email: steve@prescott.com
Website: www.prescott.com

Founded in 1954, the R.E. Prescott Co. carries a complete line of pumps and related equipment for water and wastewater applications. We are a full service water system supplier with an in-house pump repair shop, machine shop, UL508 control panel manufacturing services, and metal fabricating. We offer professional engineering services for the design of community water and wastewater pump stations, pressure booster systems, and filtration systems. Our customers are mechanical/electrical contractors, industrial companies, and municipalities all over New England.

RCAP Solutions #12
PO Box 2690
Brattleboro, VT 05303
Representative: Erick Toledo
Email: etoledo@rcapsolutions.com
Website: www.rcapsolutions.org

RCAP Solutions assists small drinking water and wastewater utilities, rural communities, and individuals in finding solutions to their infrastructure needs. We work to build financial, managerial, and operational capacity to rural and tribal communities throughout all six New England states, New York, New Jersey, Pennsylvania, Puerto Rico, and the U.S. Virgin Islands.

Our efforts have helped communities access millions of dollars in grants and loans and trained thousands of individuals through customized on-site technical assistance and workshops. Our professional staff are committed to the strength and vitality of rural America and are available to assist with the extensive and intricate challenges infrastructure development can bring.

Septic Assistant, LLC #5
181 Gould Road, Weare, NH 03281
Representative: F. Bruce Fillmore, Jr.
Phone: (603) 660-1603
Email: fbfillmore@gsinet.net
Website: <https://sites.google.com/site/septicassistantnh/>

Site Design CAD solution utilities, suitable for preparing septic design plans in multiple jurisdictions including MA and NH. From start to finish, utilizing LIDAR in conjunction with USER site data, no GIS programs required for LIDAR use. Very user friendly, capable of preparing Septic Design, Shoreland, Siteplans, Wetlands, and many other use plans. Currently being used for all of these applications by users in CO, MA, NH and OH.

SeptiTech #38
69 Holland Street, Lewiston, ME 04240
Representative: Tracey Rioux
Phone: (207) 333-6940
Email: trioux@septitech.com
Website: www.septitech.com

SeptiTech manufactures a patented, PLC controlled, onsite wastewater treatment system for residential and commercial (up to 100,000-gpd) applications. Customized treatment programming designed to meet individual site needs assures robust, consistent, reliable treatment. Certified to ETV, NSF-40 and NSF-245 standards, conventional treatment achieves 98% BOD5 and TSS removal and for nitrogen reduction systems, total nitrogen to 19 mg/l or below. All systems include internal discharge pumps and capacity for remote diagnostics and monitoring. With thousands of installed systems, SeptiTech offers a proven, versatile technology to meet virtually any treatment requirement or condition.

Shea Concrete Products #21
87 Haverhill Road, Amesbury, MA 01913
Representative: Bill Grimes
Phone: (978) 815-1676
Email: billg@sheaconcrete.com
Website: www.sheaconcrete.com

Shea Concrete is one of New England's largest and most trusted suppliers of precast concrete products to quality-conscious contractors, engineers, and homeowners. As a NPCA certified company, we produce thousands of environmentally friendly concrete products including sewage and drainage systems, barriers and curbs, utility structures, and building and Shea retaining walls. We also produce precast concrete bulkheads, side entry and standard steps, as well as brick steps. Whatever your project, you can count on us for precast products that are easy to install, durable, and affordable.

SITECH Notheast #10
 30 Industrial Drive, Londonderry, NH 03053
 Representative: Evan Milkowski
 Phone: (603) 665-4500
 Email: evan_milkowski@sitechnortheast.com
 Website: www.sitechnortheast.com

You don't want technology for the sake of technology; you're looking to become more profitable and more competitive. One more thing - if you're going to be discussing challenges and opportunities, you need people who speak your language. Also, you have a mixed fleet and no plans to change that. And although "Partner" is an overused term, you'd like a company with the financial stability and the management commitment to be a long-term resource.

Welcome to SITECH Northeast. Our team has the right combination of technological knowledge and construction experience. We know what you're talking about and where you're coming from - most of us have been there ourselves, in the trenches, and on the machines. Yes, we're brand-agnostic. But whatever its make and its color, if your equipment works for you now, it will work even better with the help of our construction technology.

We're here to stay. You can count on long-term support and continuously enhanced, state-of-the-art products. Our territory covers a wide region, including Massachusetts, Rhode Island, New Hampshire, Maine, Vermont and upstate New York so there's always a SITECH Northeast team member close enough to give you the personal reassurance that makes a difference.

State of New Hampshire - DES #44 (Foyer)
 29 Hazen Drive, Concord, NH 03302
 Phone: (603) 271-3503
 Website: www.des.nh.gov

Ensuring proper design and installation to protect public health and the environment.

To prevent pollution in public and private waters, septic systems must be properly designed, installed, operated and maintained. We review your proposed design plans and specifications for septic systems to ensure proper siting, construction and operation.

The Dirty Bird #20
 20 Wilshire Drive, Sharon, MA 02067
 Representative: Bill Traut
 Phone: (339) 364-0705
 Email: bill@thedirtybird.com
 Website: www.thedirtybird.com

The Dirty Bird is a functional and beautiful septic vent that meets all EPA septic venting regulations, includes a charcoal filter, is durably made with thick Polyethylene that won't chip or crack, is

fade resistant, and has quick 5-minute installation. Creator Bill Traut grew up installing septic systems with his father. With his industrial design degree, he partnered with an engineer and tested several kinds of septic vents until he created a product that is both elegant and functional. The Dirty Bird bath basin is designed with birds in mind and meets Audubon Society specifications. Limited lifetime guarantee. USA made.

Water Industries, Inc. #30
 P.O. Box 218, 74 Suncook Valley Road
 Alton, NH 03809
 Representative: Mike Carleton
 Phone: (603) 875-7000
 Email: m.carleton@water-ind.com
 Website: www.waterindustriesinc.com

Celebrating 60 years of business, Water Industries is an established distributor of water and wastewater pumping equipment. Our continued objective is to supply NH and VT in municipal, industrial, commercial, and residential markets as well as working with engineers and septic designers to specify the latest in pumping and onsite technologies along with related equipment. We pride ourselves on the level of service that we provide along with a vast inventory and knowledge of the products that we sell. With over a century of combined experience, our staff is ready to assist you on your next project.

William N. Lamarre Concrete Products, Inc. #41 (Foyer)
 87 Adams Hill Road, P.O. Box #333
 Greenville, NH 03048
 Representative: Marie Joerger
 Phone: 603-878-1340
 Email: hello.wnlcp@gmail.com
 Website: www.lamarreconcrete.com

Company Description: William N. Lamarre Concrete Products, Inc., a family- owned company serving the New Hampshire and Massachusetts area for 63 years, is located in Greenville, NH.

Manufacturers of residential septic tanks, commercial tanks, tunnel tanks, open bottom culverts, box culverts, fire cisterns, drywells, manholes, catch basins, steps, bulkheads and wall blocks. Suppliers of Presby Enviro Pipe, Infiltrator Chambers, Storm Tech Chambers, Cultec Chambers and Polylok Products. We also carry a full line of pipe including ADS N12, PVC, SDR35, SCH40 as well as pumps and accessories, cast iron and hatches. Visit us on the web at <http://www.lamarreconcrete.com>

Eliminator, Inc.

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FREE DELIVERY

Built to Perform. Designed to Last.

From treatment to containment, Infiltrator's engineered solutions simplify installation, enhance performance, and support sustainability. Whether you're building new or upgrading an existing system, Infiltrator's comprehensive product line delivers unmatched reliability and innovation.

IM-Series Septic Tanks (IM-1530)



Lightweight • Durable • Watertight

The strength and versatility of Infiltrator's IM-Series Tanks support a wide range of installation options—including shallow placements and multiple or serial tank configurations.

Quick4® Standard Chamber



Fast & Easy Installation

Quick4 chambers offer superior strength and design flexibility with a smaller footprint than traditional stone and pipe systems. Made from recycled materials for sustainable performance.

Enviro-Septic® System



Combined Treatment & Dispersal

Advanced Enviro-Septic® (AES) creates a biological ecosystem that digests organic matter in wastewater. The Bio-Accelerator® fabric speeds biomat development and ensures even distribution. Proven to remove up to 99% of impurities—no electricity or media replacement required.

EZsnap® Click and Lock Riser Technology



Tool-Free Assembly • Watertight Seal

Create a watertight riser system for septic tanks, pump tanks, and cisterns with EZsnap's click-and-lock design.

- Nestable for efficient shipping
- Strong, durable polypropylene construction

For Information and a Distribution Opportunities Call:

Dennis Healy, Area Sales Representative,
Infiltrator Water Technologies • (508) 681-5261

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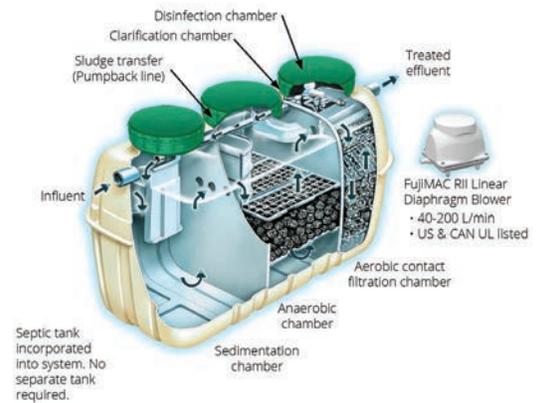
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New England's proud distributor of the iconic FujiClean USA™ products. Toward Clean Water...

Design Specification Table	CE Series BOD, TSS, TN*						
Effluent :	NSF40 NSF Test Effluent (Avg.) CBOD:11mg/L, TSS:12mg/L						
Model:	CE5	CE7	CE10	CE14	CE21	CE30	CE6KG
Load Hydraulic (GPD)	500	700	1,000	1,350	1,900	2,700	6,000
Blower Detail:							
Blower Model	80RII	80RII	100RII	150RII	200RII	150RII (2)	200RII (4)
Normal Pressure (kPa)	15	15	18	20	20	20	20
CFM; L/Min	2.8 CFM 80 L/MIN	2.8 CFM 80 L/MIN	3.5 CFM 100 L/MIN	5.3 CFM 150 L/MIN	7.0 CFM 200 L/MIN	10.6 CFM 300 L/MIN	28.0 CFM 800 L/MIN
Power Use (kWh/day)	1.2	1.2	1.7	2.7	3.7	5.4	14.8
Weight (lbs.)	11	11	11	20	20	20 x 2	20 x 4
Tank Detail:							
Material	Fiber-reinforced plastic						
Height (inches)	61.8	65.4	73.2	77.4	81.3	87.2	87.2
Length (inches)	85	95.7	98.8	118.9	152.8	183.7	434.7
Width (inches)	43.7	49.2	56.7	68.9	72.4	78.3	115.3
Weight (lbs.)	397	463	705	926	1,168	1,543	2,900
Inlet Invert (inches)	49	53	61	62	65	71	67
Outlet Invert (inches)	47	51	59	59.5	63	69	64
Access Ports (number)	3	3	3	3	3	3	7
Access Port Diameter (inches)	3@20"	2@20" 1@24"	2@20" 1@24"	2@20" 1@24"	2@20" 1@24"	2@20" 1@24"	4@24"x24" 3@24"x48"
Volume Total (gallons)	545	749	1,069	1,498	2,252	3,199	7,267

* TN removal for CE systems from field testing is available. Contact FujiClean USA for details.



Septic tank incorporated into system. No separate tank required.



- ### Fuji Clean Advantages
- Over 2 million installed systems worldwide
 - 1-tank system - no septic tank necessary
 - No moving parts in tank
 - Built-in equalization - levels variable inflow
 - NSF 40 and 40/245 certified
 - TN removal to 70+% with CEN models
 - Phosphorus reduction technology
 - Smallest footprint vs. competitors
 - Lowest power use vs. competitors
 - Lightweight tank - easy installation
 - Quick and easy O&M - no mess
 - Rapid startup and restart for seasonal homes



Nitrate/NSF245 (CEN models) and Phosphate/Nitrate (CRX models) removal options available as well! Call or email for details



Doing more, together

Bank of America continues to invest in our communities to help create jobs and fuel economic opportunity. Whether it's supporting local organizations like GSOWA or lending to small businesses and entrepreneurs, we're committed to keeping New Hampshire healthy, strong and connected.

To learn more, visit us at bankofamerica.com/newhampshire

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207-885-0600

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Stefanie Curry, M.Ed.
Multimedia/Graphic Designer
[linkedin.com/in/stefaniecurry](https://www.linkedin.com/in/stefaniecurry)
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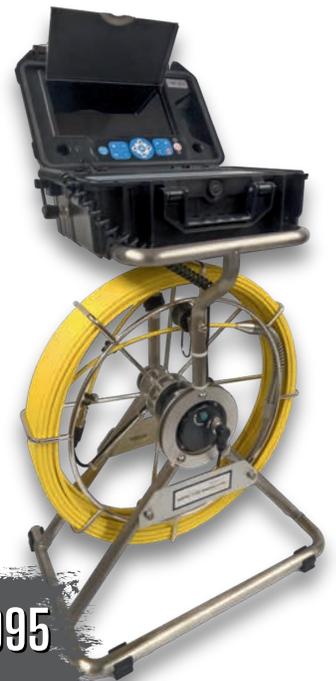


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